

Board President Karen Knospe called the meeting to order at 6:30 p.m. in the High School Library.

Board members present were Larry Cyrus, Kalene Engel, Karen Knospe, Areny Bork, Lynn Doelle, and Bonnie Breza. Rita Greshik was absent. Others present were Michele Butler, Steve Stoppelmoor, Luke Kjelland, Karen Domine, Krist Beseler, Ruth Schaffner, Kimberly Beseler, Sharon Kamrowski, Jim Goss, Gary Krause, Al Farner, Les Kamrowski, Al Kochenderfer, Bert Schaffner, Dick Treu, Sami Arnoldy, Sol Simon, Mary Bohlinger, Jenny Slaby, Amanda McKitty, Don Baloun, Ben Adank, Melissa Mikelson, and Tom Hiebert.

The Pledge of Allegiance was recited.

The District Mission statement was read.

Karen Knospe attested to the publication of the meeting.

**Public Comments/Apearances:**

None.

**Consideration of Adjustments to the Agenda:**

Kalene Engel made a motion to approve the agenda as presented. Lynn Doelle seconded the motion. Motion carried.

**Consent Agenda:**

**A. Approve the Board of Education minutes from the Regular Meeting on October 16, 2019 and Special Meeting on October 21, 2019.**

**B. Approve the October 17, 2019-November 20, 2019 vouchers.**

Bonnie Breza made a motion to approve the consent agenda as presented. Areny Bork seconded the motion. Motion carried.

**Recognitions:**

Recognize WASB Business honor roll recipients: Itechra, Jay & Dee's Special T's, and the Cochrane-Buffalo City VFW Post 10406 and Auxiliary.

**Reports:**

**A. Principal Report**

- 1. Science** – Melissa Mikelson and Sol Simon gave the Board an update on how they are using the new science equipment. They included many pictures of the students working on projects.
- 2. ACT Data** – Mr. Stoppelmoor explained the latest ACT results. A discussion followed on how to improve test scores and implement with Xello.

**B. Assistant Principal Report**

- 1. Compassion Resilience** – Mr. Kjelland gave the Board handouts for a compassion resilience exercise that was given to the teachers during staff meetings.

**C. Superintendent Report**

- 1. School Cancellations** – Ms. Butler requested the Board allow for flex staff time to be used if the weather cancelled classes. Kalene Engel made a motion to allow up to 3 weather related days to be allowed as flex time for teachers, Larry Cyrus seconded the motion. Motion carried.
- 2. Distance Learning** – Ms. Butler provided the Board information on how the school will be implementing a distance learning program with CESA 10.

**D. CESA Report** – Mr. Cyrus gave the Board an update from the latest CESA meeting.

**Old Business:**

**A. Ad Hoc Committee Reports**

**1. POC-Progress Report of the Referendum Projects**

Larry Cyrus gave the board an update on projects that are a concern including the noise from the blowers and the temperature differences in rooms. Tuck pointing and sidewalk work will be completed in the spring.

**2. Superintendent Evaluation Committee**

This topic will be discussed in closed session at the end of the meeting.

### **3. Board Goals Evaluation Committee – Report on goal evaluation practice**

This topic will be discussed at the Board retreat scheduled on November 25, 2019.

#### **B. Standing Committee Reports**

##### **1. Communications**

No meeting.

##### **2. Human Resources**

Worked on timeline and handbook revisions.

##### **3. Curriculum**

No meeting.

##### **4. Policy**

###### **a. Recommendation that Administrative Rules no longer be submitted for Board approval. Administration will inform the Board of new rules or changes to rules.**

Kalene Engel made a motion that Administrative Rules no longer need to be submitted to the Board for approval. The Board just needs to be notified. Lynn Doelle seconded the motion. Motion carried.

###### **b. Recommendation to approve the policies listed below:**

**(1) 423 – Full-Time Public-School Open Enrollment**

**(2) 431 – Student Attendance**

**(3) 538 – Evaluation of Licensed Professional Staff**

**(4) 662.3 – Fund Balance**

Bonnie Breza made a motion to approve the policies as presented, Lynn Doelle seconded the motion. Motion carried.

#### **New Business:**

##### **A. Audit Report**

The audit report was handed to the Board members with a note from the auditors. The Board members can review the audit and plan on approving at the December meeting.

#### **Future Business Items:**

--Approve audit.

#### **Review Timeline and Items for Future Board Agendas and Meetings:**

<b>A. Monday, November 25</b>	<b>Board Retreat</b>	<b>5:30 p.m.</b>
<b>B. Wednesday, December 18</b>	<b>Regular Board Meeting</b>	<b>6:30 p.m.</b>
<b>C. Wednesday, January 15</b>	<b>Regular Board Meeting</b>	<b>6:30 p.m.</b>
<b>D. January 22-24</b>	<b>WI State Education Convention</b>	
	<b>Wisconsin Center, Milwaukee</b>	

Kalene Engel made a motion at 8:25 to move to closed session. Bonnie Breza seconded the motion. All members present voted yes. Motion carried.

#### **Closed Session-Pursuant to Wisconsin State Statute Section 19.85(1) (c) (f) for the purpose of consideration of employment status of School District employees over which the School Board exercises jurisdiction.**

##### **A. Superintendent 1st quarter evaluation**

###### **1. Board Members Discussion**

###### **2. Board Members and Superintendent Discussion**

#### **Move to open session and summary report of closed session.**

The ad hoc committee members shared the process and the results of the evaluation of the superintendent with the full board, concentrating on the process of evaluation itself. The evaluation was then shared with the superintendent.

Kalene Engel moved to return to open session at 9:20. Lynn Doelle seconded the motion. Motion carried.

In open session, the Board reported that the evaluation had been accomplished.

#### **Adjourn:**

Kalene Engel moved to adjourn at 9:25 p.m. Karen Knospe seconded the motion. Motion passed.